

**RESOLUTION 2**

Submitted by

District of Columbia Veterinary Medical Association

Co-sponsors: National Association of Federal Veterinarians, American Association of Food Hygiene Veterinarians, Delaware Veterinary Medical Association, Maryland Veterinary Medical Association, Pennsylvania Veterinary Medical Association, Virginia Veterinary Medical Association

**ADOPT EQUAL PAY FOR EQUAL WORK FOR VETERINARIANS AND PHYSICIANS AS PART OF THE MANDATE OF THE ONE HEALTH INITIATIVE**

**RESOLVED**, that the AVMA, as a member of the “One Health Initiative”, adopt an official position that it leads the Initiative to promote equal pay for veterinarians and physicians doing equal work as part of the Initiative’s mandate.

**Statement about the Resolution**

Veterinarians strong educational background in biomedical science, special training in comparative medicine, and broad perspective that integrates human, animal and environmental health that add equitable value to policy and program leadership and management across the federal government.

The role of many federal veterinarians places them on the front lines of current homeland security efforts.

There are significant pay inequities between veterinarians and other health professionals working for the federal government due to different personnel systems and grades.

For example:

At the Centers for Disease Control and Prevention Physicians and Veterinarians can be working in the same epidemiological positions with the same responsibilities and duties, yet veterinarians earn approximately 76% of what physicians earn.

Amongst military health professionals Reserve Medical Officers qualify for Monthly Special Pay at 4.5 times the rate of a veterinarian.

Similar inequities in pay afflict many veterinarians employed in State animal and public health positions and in research.

	<b>APPROVED</b>	<b>DISAPPROVED</b>	<b>REFER TO . . .*</b>	<b>NO RECOMMENDATION</b>
<i>Executive Board</i>				
<i>House Advisory Committee</i>				
<i>Reference Committee#</i>				#####
	*Use space below for additional narrative, if needed.			
<b>HOD ACTION</b>				#####

**Financial Impact:** None.